



**St. Gianna
Clinic**

Truly Excellent. Always Faithful.™

Job Summary:

The RN will provide quality nursing care for maternal patients and will work with other health care staff to provide services that reflect the caring philosophy of the clinic.

Supervisory Responsibilities:

- None.

Duties/Responsibilities:

- Completes initial nursing histories and/or may assess patients' conditions. Provides direct patient care, evaluates outcome, and consults with physician to ensure optimal patient care.
- Accurately administers medications and vaccines.
- Promotes patient/client education and involves the patient and significant others in implementation of health goals.
- Participates in fire, safety, disaster, and infection control educational programs and exercises.
- Uses the nursing process to assess the needs of the patient, plan and implement individualized interventions and evaluate the effectiveness of the plan of care.
- Includes the patient and family in planning and implementing care and develops and maintains a therapeutic relationship throughout the healthcare continuum.
- Complies with certification/re-certification requirements of the position and attends continuing education courses to remain current in the field.
- Using evidence-based practice, clinical decision making, compassion and skilled communication, leads efforts to create the safest patient environment and the best patient experience across the continuum.
- Anticipates and recognizes significant changes in the patient's condition, status, and need for care.
- Provides ongoing assessment of the patient and takes appropriate actions when changes occur.
- Anticipates and alters the plan of care as needed, mobilizes appropriate resources, and collaborates with other health care team members to coordinate patient centered care.
- Implements strategies to reduce patient risk and increase patient safety.
- Assesses patient and family readiness to learn and individualizes the approach as necessary.

Required Skills/Abilities:

- Passionate about providing truly excellent always faithful healthcare
- Knowledge of and the ability to perform nursing procedures and to use skills and judgment to care for patients in a clinic setting
- Knowledge and skills are necessary to provide care appropriate to the age of the patients served.

- Knowledge of the principles of growth and development over the life span and possess the ability to assess data reflective of the patient's status and interpret the appropriate information needed to identify each patient's requirements relative to his/her age-specific needs.
- Knowledge of accepted procedures for disposing of used supplies.
- Ability to observe the general physical condition of patients to detect signs of abnormalities.
- Ability to record observations completely, accurately, legibly, and concisely.
- Ability to communicate effectively in person and over telephone.
- Ability to exercise tact, initiative, and good judgment in dealing with people.
- Ability to accept supervision.
- Ability to act independently and make decisions under stress.
- Ability to work effectively as part of a team.
- Ability to handle emergency and crisis situations.
- Demonstrates effective communication, feedback, and conflict resolution skills.
- Promotes collaboration among healthcare team members.
- Promotes a culture of safety through identifying threats to patient safety and intervening to prevent patient harm.
- Applies ethical decision making, demonstrates respect and understanding for peers, and other clinical positions within the clinic.
- Participates as an effective member of the patient care team to formulate an integrated, unbiased, individualized approach to care.
- Participates in quality and/or process improvement initiatives to improve the functions of the clinic and the patient care experience.
- Maintaining patient confidentiality and abiding by all HIPAA and OSHA requirements

Education and Experience:

- Graduate of an accredited school of nursing and holder of current state license.
- 1-2 years minimum experience.
- CPR certified.

Physical Requirements:

- Ability to lift and/or pull 40-50 pounds frequently.
- Ability to perform considerable reaching, stooping, bending, kneeling, crouching.
- Hearing and vision abilities within normal range (corrected) to observe and communicate with patients.
- Manual and finger dexterity and eye-hand coordination to provide nursing care and operating equipment.
- Regularly exposed to the risk of blood borne diseases.
- External and internal applicants and position incumbents who become disabled must be able to perform the essential job specific functions either aided or with assistance of a reasonable accommodation to be determined by the hospital on a case-by-case basis.